



# СПІЛКА УКРАЇНСЬКОЇ МОЛОДІ у Великій Британії

UKRAINIAN YOUTH ASSOCIATION IN GREAT BRITAIN

КРАЙОВА УПРАВА - NATIONAL COMMITTEE

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## Health, Safety and Welfare Policy

### Introduction

- 1.1 The health, safety and welfare of all the people who work or learn at our organisation are of fundamental importance. We aim to provide a safe, secure and pleasant environment for everyone. Krayova Uprava takes responsibility for protecting the health, safety and welfare of all yunatstvo and members of the organisation.

### 2 The curriculum

- 2.1 We aim to inform and educate yunatstvo about health and safety in order to raise awareness and to equip them with the knowledge and understanding to enable them to live positive, successful and healthy lives. Vyhovnyky take every opportunity to raise awareness in this regard during the normal curriculum. For example, in sport and other physical activities children are told about the dangers of the equipment being used and how to safely handle such equipment.
- 2.2 We promote respect and dignity for the person which includes aspects of physical care and personal hygiene.
- 2.3 Health and safety issues also arise in environmental awareness of the dangers of litter etc.
- 2.4 Our organisation promotes the spiritual growth and welfare of yunatstvo through religious education and through the act of collective worship.
- 2.5 Each group or class has the opportunity to discuss problems or issues of concern in a sensitive manner with their vyhovnyky.

### 3 Meals

- 3.1 Our organisation provides a healthy balanced diet of meals during 'tabory' times. We do all we can to ensure that the meals provided have a suitable nutritional value, in line with guidance set out by the Food Standards Agency (2010) and subject to inspection by South Derbyshire Council.
- 3.2 The organisation also allows yunatstvo and adults to bring their own food onto site during 'Tabory' times. We request that this should be kept to a minimum, purely for snacks, and ask parents to provide a suitable storage container for this food.

3.3 Our organisation promotes a healthy lifestyle and tries to minimise the amount of sugary drinks and sweets consumed by children during 'Tabory' times.

3.4 The organisation provides a facility on camp for children to purchase various snacks/treats and drinks but does restrict this to specific times of the day.

## 4 Organisation's uniform

4.1 It is our organisation's policy that all members wear the organisation's uniform when required, or when participating in an event outside the normal annual calendar. We agree the requirements for the uniform with parents and we review these regularly.

4.2 We always have a sensitive approach where the issue of regulations regarding uniform conflict with any child's religious or cultural beliefs. We have drawn up the regulations regarding the organisation's uniform with due regard to issues of equal opportunity and sex discrimination.

4.3 It is the responsibility of the organisation's chair or appointed individual to ensure that the uniform policy is enforced. It is not our organisation's policy to exclude children from the organisation if they, for whatever reason, do not have the proper uniform.

4.4 We ask parents to equip their children with the necessary uniform and equipment, so that they are able to participate fully in all the organisation's activities. If a child repeatedly attends without the correct uniform, we will inform parents and request that this be rectified as soon as possible. If a parent is in financial difficulties, and this results in a child not having the correct uniform or not having adequate equipment, our organisation will do all it can to support the parent.

4.5 On grounds of health and safety jewellery must be kept to a minimum and should not hinder the child in any activities they are participating in.

## 5 Child protection

5.1 The organisation has a **Child Protection Policy** (updated 2015)

## 6 Site security

6.1 While it is difficult to make the site totally secure, we will do all we can to ensure the site is a safe environment for all who work or learn here.

6.2 We require all adult visitors to the site who arrive to sign the visitors' book in the site reception area/office.

6.3 Adult volunteers have the right to stop and question any adult not wearing a visitor's sticker.

6.4 If any adult working on the site has suspicions that a person may be trespassing on the site, they must inform the Komandant immediately. The Komandant with the assistance of Bunchuzhniy or, of another adult will warn any intruder that they must leave the site straight away. If the Komandant has

any concerns that an intruder may cause harm to anyone on the site, they will contact the police.

## **7 Safety of children**

- 7.1 It is the responsibility of each adult to ensure that all activities are safe. If an adult does have any concerns about child safety, they should draw them to the attention of the Bunchuzhniy before the activity takes place. A risk assessment should have taken place prior to commencement of the activity
- 7.2 We do not take any child off the site without the prior permission of the parent and a risk assessment will have been done of the venue being visited prior to the trip going ahead.
- 7.3 If an accident does happen, resulting in an injury to a child, the adult volunteer will do all they can to aid the child concerned. The site has trained first aiders.
- 7.4 Should any incident involving injury to a child take place, the first aiders will be called to assist. If necessary, the site secretary will telephone for emergency assistance.
- 7.5 We record all incidents involving injury in the site logbook, and we inform parents in all cases. Should a child be quite seriously hurt, we contact the parents through the emergency telephone number that we keep on file.

## **8 Seat belts**

- 8.1 We only use coaches and mini-buses where seat belts are provided. We instruct the children to use seat belts at all times when the bus is moving.

## **9 Theft or other criminal acts**

- 9.1 The Komandant will lead on and investigate any incidents of theft involving children.
- 9.2 If there are serious incidents of theft from the site, the Komandant will inform the police and record the incident in the incident book.
- 9.3.1 The organisation has a policy of zero tolerance towards any acts of physical violence or aggression.
- 9.3.2 The Association has a policy of zero tolerance towards reported incidences of possession or misuse of illegal substances.

## **10 Monitoring and review**

- 10.1 Krayova Uprava has a named individual with responsibility for health and safety matters. It is this individual's responsibility to keep Krayova Uprava informed of new regulations regarding health and safety, and to ensure that the organisation regularly reviews its processes and procedures with regard to health and safety matters. The individual in question also liaises with all relevant external agencies, to ensure that the organisation's procedures are in line with current legislation.

- 10.2** Krayova Uprava, in consultation with professional advisors, carries out regular risk assessments to ensure that the site is a safe environment.
- 10.4** This policy will be reviewed at any time at the request of Krayova Uprava, or at least once every two years.

May 2010  
Taborova Komisia on behalf of Krayova Uprava.

**Reviewed and updated 28/3/15**